

Government of India
Ministry of Railways
(Railway Board)

RBE No. 46 / 2003.
New Delhi, the 10th March, 2003.

Notification

GSR..... - In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Railway Servants (Discipline and Appeal) Rules, 1968, namely:-

- (1) These rules may be called the Railway Servants (Discipline and Appeal) Second Amendment Rules, 2003.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Railway Servants (Discipline and Appeal) Rules, 1968, for Schedule-II, the following shall be substituted, namely:-

“SCHEDULE –II

[See rule 4 and sub-rule (2) of rule 7]

Schedule of Disciplinary powers and powers of suspension of different grades of Railway Officers and Senior supervisors in respect of non-gazetted staff of zonal Railways, Chittaranjan Locomotive Works, Diesel Locomotive Works, Integral Coach Factory, Wheel & Axle Plant, Metro Railway (Calcutta), Diesel Components Works (Patiala), Rail Coach Factory (Kapurthala), Railway Electrification Projects and Metropolitan Transport Projects (Railways).

Senior Supervisors incharge in the pay scale of Rs.4500-7000 and above. (Described as Supervisors In-Charge by the Railway Administration for this purpose).	Assistant Officers (Junior Scale and Group 'B').	Senior Scale Officers and Assistant Officers (Junior Scale and Group 'B' holding independent charge).	Junior Administrative Grade Officers and Senior Scale Officers holding independent Charge or Incharge of a Department in the Division.	Additional Divisional Railway Managers in relation to the Departments attached to them or Divisional Railway Managers.	Senior Administrative Grade Officers in the Zonal Railways' Head Quarters in the pay scale of Rs.18400-22400 including Principal Heads of Departments in the pay scale of Rs. 22400-24500.	Additional General Managers in relation to Departments attached to them or Chief Administrative Officers or General Managers.	Railway Board.
1.	2.	3.	4.	5.	6.	7.	8.

(i) Censure:

1	2	3	4	5	6	7	8
Group 'D' and Group 'C' staff who are three grades below and lower than the Disciplinary Authority.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' Staff.	Group 'D' and Group 'C' staff.

(ii) Withholding of promotion:

Group 'D' and Group 'C' staff who are three grades below and lower than the Disciplinary Authority.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.
---	---	---	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------

(iii) Recovery from pay of pecuniary loss caused to Government by negligence or breach of orders:

Group 'D' and Group 'C' staff who are three grades below and lower than the Disciplinary Authority.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.
---	---	---	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------

(iv) Withholding of privilege passes or privilege ticket orders or both:

1	2	3	4	5	6	7	8
Group 'D' and Group 'C' Staff who are three grades below and lower than the Disciplinary Authority.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.

(v) Reduction to a lower stage in time scale of pay for a period not exceeding three years, without cumulative effect and not affecting

pension:

Group 'D' and Group 'C' staff who are three grades below and lower than the Disciplinary Authority.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.
---	---	---	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------

(vi) Withholding of increments :

Group 'D' and Group 'C' staff who are three grades below and lower than the Disciplinary Authority - No powers exercisable where inquiry under sub-rule (2) of Rule 11 is required.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.
---	---	---	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------

(vii) Reduction to a lower stage in the time scale of pay for a period exceeding three years or with cumulative effect or adversely affecting pension:

1	2	3	4	5	6	7	8
NIL	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5000-8000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.

(viii) Reduction to a lower time scale of pay, grade, post or service:

NIL	Group 'D' staff.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs.5500-9000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.
-----	------------------	---	--------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------

(ix) Compulsory retirement:

(x) Removal from service:

(xi) Dismissal from service:

} Appointing authority or
} an authority of
} equivalent rank or any
} higher authority.

(xii) Suspension: (Not amounting to penalty).

1	2	3	4	5	6	7	8
Group 'D' and Group 'C' staff in pay scales of upto and including Rs. 3200-4900 subject to report to Divisional Officer or Assistant Officer incharge within 24 hours in the case of Group 'C' staff.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs. 4000-6000.	Group 'D' and Group 'C' staff in pay scales of upto and including Rs. 5000-8000.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.	Group 'D' and Group 'C' staff.

Note 1 - The appellate authorities in the case of authorities mentioned in this Schedule shall be as shown in the next column, whereas in the case of the authority specified in the last column, the appellate authority shall be the President. If post of the rank shown in any particular column does not exist, the appellate authority shall be that shown in the next column.

Note 2 - The appointing authority or an authority of equivalent rank or any higher authority who is competent to impose the penalty of dismissal or removal or compulsory retirement from service, may also impose any lower penalty.

R.R. Jaruhar
Secretary
Railway Board

(File No. E(D&A)2002/RG 6-1)

Footnote. - The principal rules were published in the Gazette of India vide notification No.E(D&A) 66 RG 6-9 dated 22.8.1968 vide S.O. 3181 dated 14.9.68 and subsequently amended vide:-

S.No.	Notification No.	Date	Published in the Gazette of India	
			Part II Section 3 Sub-section (i)	
			GSR/SO No.	Date of Publication

1.	2.	3.	4.	5.
1.	E(D&A) 66 RG 6-9	10.04.69	1531	24.06.1969
2.	E(D&A) 67 RG 6-13	07.04.71	1925	08.05.1971
3.	E(D&A) 70 RG 6-63	09.06.71	2501	03.07.1971
4.	E(D&A) 70 RG 6-60	19.10.71	5078	06.11.1971
5.	E(D&A) 70 RG 6-41	21.10.71	4050	30.10.1971
6.	E(D&A) 70 RG 6-43	12.11.71	5264	04.12.1971
7.	E(D&A) 70 RG 6-52	25.03.72	9467	08.04.1972
8.	E(D&A) 70 RG 6-69	17.11.72	3918	25.11.1972
9.	E(D&A) 69 RG 6-60	05.02.73	-	-
10.	E(D&A) 71 RG 6-60	13.07.73	2897	06.10.1973
11.	E(D&A) 75 RG 6-35	05.04.77	1413	14.05.1977
12.	E(D&A) 77 RG 6-46	07.07.78	2193	29.07.1978
13.	E(D&A) 78 RG 6-54	29.11.78	364	23.12.1978
14.	E(D&A) 77 RG 6-30	07.04.78	-	-
15.	E(D&A) 79 RG 6-26	17.08.79	3057	08.09.1979
16.	E(D&A) 79 RG 6-12	25.10.79	3777	17.11.1979
17.	E(D&A) 78 RG 6-61	22.11.79	-	-
18.	E(D&A) 79 RG 6-39	31.12.79	0143	19.01.1980
19.	E(D&A) 78 RG 6-11	06.02.80	0441	23.02.1980
20.	E(D&A) 81 RG 6-72	31.08.82	-	-
21.	E(D&A) 81 RG 6-63	10.08.83	GSR/982	17.12.1983
22.	E(D&A) 81 RG 6-54	31.05.84	GSR/632	23.06.1984
23.	E(D&A) 82 RG 6-29	30.03.85	1822	27.04.1985
24.	E(D&A) 83 RG 6-45	13.06.85	5667	06.07.1985
25.	E(D&A) 80 RG 6-25	20.01.86	GSR/667	22.02.1986
26.	E(D&A) 85 RG 6-16	20.03.87	GSR/241	04.04.1987
27.	E(D&A) 83 RG 6-14	28.08.87	GSR /708	19.09.1987
28.	E(D&A) 87 RG 6-47	26.10.87	GSR /869	21.11.1987
29.	E(D&A) 87 RG 6-146	10.05.88	GSR /420	21.05.1988
30.	E(D&A) 88 RG 6-43	12.08.88	GSR /759	17.09.1988
31.	E(D&A) 84 RG 6-44	20.10.89	GSR /850	11.11.1989
32.	E(D&A) 88 RG 6-38	16.11.89	GSR /900	02.12.1989
33.	E(D&A) 84 RG 6-44	22.11.90	-	-
34.	E(D&A) 90 RG 6-112	16.11.90	GSR /723	11.12.1990
35.	E(D&A) 91 RG 6-42	08.06.91	-	-
36.	E(D&A) 90 RG 6-117	19.09.91	GSR /568	05.10.1991
37.	E(D&A) 89 RG 6-80	20.01.92	GSR /86	22.02.1992
38.	E(D&A) 90 RG 6-112	22.10.92	-	-
39.	E(D&A) 92 RG 6-148	09.11.92	-	-
40.	E(D&A) 92 RG 6-166	11.01.93	GSR /63	30.01.1993

41	E(D&A) 93 RG 6-94	23.06.94	GSR /327	16.07.1994
42	E(D&A) 95 RG 6-68	13.08.97	GSR/422	27.12.1997
43	E(D&A) 92 RG 6-151	06.11.97	GSR/106	06.06.1998
44	E(D&A) 94 RG 6-10	16.02.99	87	20.03.1999
45	E(D&A) 98 RG 6-42	11.10.99	-	-
46	E(D&A) 2001 RG6-29	31.10.2001	617	24.11.2001
47	E(D&A) 87 RG 6-151	08.08.2002		
48	E(D&A) 98 RG 6-52	16.01.2003		


(K. Shankar)
Dy. Director Estt.(D&A)
Railway Board